Cochrane-Fountain City School District Regular School Board Meeting March 20, 2024

President Don Baloun called the meeting to order at 6:00 p.m. in the school board room #335. Board members present were Larry Cyrus, Allen Bollinger, Don Baloun, Darrin Dillinger, Lynn Doelle, Michael Ayala, and Niki Secrist. Others present were Troy White, Karen Domine, Pam Prenot, Sarah Puetz, Cindy Dillinger, Phil Lipinski, Sue Baloun, Lisa Wolfe, Brian Wolfe, Cindy Lambert, Diane Bjorge, Jeff Hofer, Amanda McKitty, Jenna Todd, Allison Doelle, Kyler Sullivan, Karen Pehler, Andrea Robinson, Laura Glander, Amanda Lacey, Sarah Kramer, Dan Rolbiecki, Tom Hiebert, Wendy Hiebert, Chris Ritscher, Ted Wilson, and Nathan Brandt.

The Pledge of Allegiance was recited, and the Mission Statement was read by Don Baloun.

Don Baloun attested to the publication of the meeting.

Approval of the agenda

Allen Bollinger made a motion to approve the agenda as presented. Darrin Dillinger seconded the motion. Motion carried.

Connection with the community

- District celebrations and recognitions
 - Pam Prenot and Sarah Puetz updated the Board with news about 4K Fridays.
- Presidents and board member message

Don Baloun read a statement that is attached to the meeting minutes. Darrin Dillinger commented on the district's bullying policy. Niki Secrist addressed her frustration with the February 21, 2024 meeting. Michael Ayala addressed the job a board member does and his irritation with the current situation.

Public Comments/Appearances

Ted Wilson commented on a Facebook post and the board president's response.

Consent Agenda

- Approval of Board of Education minutes from the special board meeting on February 20, 2024.
- Approval of Board of Education minutes from the regular board meeting on February 21, 2024.
- Approval of Board of Education minutes from the special board meeting on March 11, 2024.
- Approval of February 22, 2024 March 20, 2024, vouchers.
- Approval of the district library plan.
- Approve changing April 25th in-service to April 18th, 2025, on the 2024 2025 school calendar.
- Approve moving April 1st committee of the whole meeting to April 8th.
- Approve moving April 17th regular Board meeting to April 24th.
 Micheal Ayala made a motion to approve the consent agenda as presented. Lynn Doelle seconded the motion. Motion carried.

Discuss, Consider, and Take Action, if appropriate, regarding strategic initiatives

- Discuss and consider the recommendation to approve the hire of Chris Ritcher, Agriculture teacher.

 Allen Bollinger made a motion to approve hiring Chris Ritscher, Agriculture teacher. Niki Secrist seconded the motion.

 Motion carried.
- Discuss and consider the recommendation to approve the retirement and OPEB payment for Mary Kay Looney.
 - Larry Cyrus made a motion to approve the retirement and OPEB payment for Mary Kay Looney. Michael Ayala seconded the motion. Motion carried.
- Discuss and consider the recommendation to approve the retirement and OPEB payment for Lori Senn. Larry Cyrus made a motion to approve the retirement and OPEB payment for Lori Senn. Niki Secrist seconded the motion. Motion carried.
- Discuss and consider the recommendation to approve the retirement and OPEB payment for Rebecca Dutton.
 - Darrin Dillinger made a motion to approve the retirement and OPEB payment for Rebecca Dutton. Lynn Doelle seconded the motion. Motion carried.
- Discuss and consider the recommendation to allow the retirement and OPEB for Sol Simon to be postponed.
 - Sol Simon's retirement and OPEB were postponed.
- Discuss and consider choosing a company to continue the facility assessment for potential referendum options.

The administration is continuing to discuss which company should be selected for potential referendum options.

Page 2 Regular School Board Meeting March 20, 2024

Reports

CESA report

Larry Cyrus mentioned that old and new board members were invited to the new board gathering sponsored by WASB. There are quite a few bills on education that are currently being discussed in the legislature. The PAC is getting more involved with legislative bills.

Future Agenda Items

Summer school - Academic excellence

Strategic plan - 4K next year

Discipline policy

Review Timelines for Future Board Agendas and Meetings.

MondayApril 8th, 2024Committee of the Whole (New Board Oaths)6:00 p.m.WednesdayApril 24th, 2024Regular Meeting (Board Organization)6:00 p.m.MondayMay 6th, 2024Committee of the Whole6:00 p.m.

Adjourn

Darrin Dillinger made a motion to adjourn at 6:33 p.m. Allen Bollinger seconded the motion. Motion carried.

My apology to students, Board, Superintendent White and Community.

I know I have severely disappointed all of you. I have made you question who I am based on my email to Ted Wilson. I am embarrassed that I have put you in this position. For the email I am so sorry, if I could undo it, trust I would in a heartbeat for all of you but especially for the students.

Let me do my best to explain to you what led up to the email. I considered Ted Wilson a friend and colleague. We played racquetball with a group of guys at the YMCA for 5 years or so. In that time, I got to know Ted and honestly believed we had developed a friendship.

His presentation at the public speaking session caught me off-guard and I was a tad surprised. In Ted's email he commented that I was "meek." It was not meek, it was a surprised or shocked reaction that he made the presentation, attacked the Board, and never called me to discuss his concern as one would expect a friend to do before he would attack.

I was able to overlook his presentation but honestly his follow-up email to the entire Board triggered the poor behavior on my part to surface, I took the bait! What did it? His attack on my family...my wife and on Ms. Farrand. I had no problem with his unhinged verbal attack if it only focused on me. My wife and Ms. Farrand did not deserve what he put in writing. Ironically, Ted has attacked me for my outrageous response, not allowing him to share his opinion freely. I wonder how he is justifying his attack on Ms. Farrand for having the courage to share her opinion even though it was contrary to his.

I had a friend send me a post defining "Manipulation....it is when they blame you for your reaction to their toxic behavior, but never discuss their disrespect that triggered you." Let me repeat... it is when they blame you for your reaction to their toxic behavior, but never discuss their disrespect that triggered you."

What this Board has had to overlook and remain silent on from the mob mentality occurring on Facebook and at the public speaking session is at most disheartening. The attacks expand to our Superintendent and his wife, and the individuals involved are promoting more attacks by forwarding these cyber bullying messages and encouraging others to do the same. We have individuals, present in this room right now, professing to advocate for mental health and suicide awareness actively bullying and harassing Board members. They do not consider these attacks cyber bullying and/or harassment. They do not care that these attacks are read by our young adults

and students. They show no concern for the impact of their actions on the school or community. Not a very fitting example to promote with our young adults. So, to them I say shame on you.... how hypocritical!

So enough on this.... I ask those involved.... some in this room right now to please stop the Facebook mob attacks on the Board and Mr. White and stop promoting behavior that is not appropriate for any of us. We are less than two weeks away from the election, let the voters decide....so please stop!

To Larry, Allen, Michael, Niki, Darrin, Lynn, and Troy.... Please accept my apology for any harm my email caused you. Rest assured I will never take the bait again and respond to such attacks.